

Mardyke Leisure (UCC) DAC is primarily engaged in the broad area of providing gym and leisure facilities and other associated services such as a crèche and medical / meeting / training rooms. Mardyke Leisure (UCC) DAC is engaged primarily with UCC students and members of the public.

The core objectives of Mardyke Leisure (UCC) DAC in relation to their policy on safety, health and welfare in the workplace are:

- To provide a safe place of work and leisure and thereby reduce and where possible eliminate occupational injuries, occupational ill health and any other losses or liabilities which are the direct result of their operations.
- To demonstrate commitment to continuous improvement and the prevention of adverse occurrences in the workplace is through the identification of hazards through risk assessments.

These objectives are most clearly achieved through the commitment to safety and the provision of resources by management to accomplish this.

This policy establishes the framework for setting specific health and safety objectives based on these core objectives. SMART objectives are utilised wherever possible to monitor and measure the performance of the Safety Management System and associated processes, products and services. Objectives and targets are approved by the General Manager on an annual basis and measured and monitored on a routine basis.

This policy document, through the safety statement sets out the responsibilities of the relevant parties and the health and safety obligations of each individual involved in the organisation. In addition, it also establishes the primary hazards risks and control measures to be followed. The safety statement is based on the relevant legislation [i.e. The Safety Health and Welfare at Work Act, 2005; The Safety Health and Welfare at Work (General Application) Regulations, 2007, Safety Health and Welfare at Work (Construction) Regulations 2013 (SI 291).

It is the intention of Mardyke Leisure (UCC) DAC that an effective system of communication be put in place to take into account all the employees recommendations on matters of health and safety, regardless of their position within the firm. Hence Mardyke Leisure (UCC) DAC in so far as is reasonably practicable intend to promote close communication and co-operation amongst its own Employees, Gym Users, Contractors, Self Employed persons and any relevant third parties. This is confirmed through the communication of this document with the employees of Mardyke Leisure (UCC) DAC

It is the intention of Mardyke Leisure (UCC) DAC to monitor, review and update this safety statement as per legislative requirements, or more frequently if required. It must be noted that this safety statement is a controlled document and as such should not be removed from the office at any time.

This document shall be available for inspection at the Mardyke Arena and shall be available for examination by all appropriate parties and at the reasonable request of visitors during office hours.

This policy and associated objectives shall be reviewed on a minimum annual basis or following relevant changes in legislation or other extraordinary occurrence.

Signed: _____
General Manager
Mardyke Arena UCC

Date: _____