

Mardyke Leisure (UCC) DAC is primarily engaged in the broad area of providing swimming, fitness gyms, general sport & leisure facilities. The company also provides a physiotherapy & rehabilitation clinic. Mardyke Leisure (UCC) DAC is engaged primarily with UCC students and members of the public.

The core objectives of Mardyke Leisure (UCC) DAC in relation to our policy on safety, health and welfare in the workplace are:

- To provide a safe place of work and leisure and thereby reduce and where possible eliminate occupational injuries, occupational ill health and any other losses or liabilities which are the direct result our operations.
- To demonstrate commitment to continuous improvement and the prevention of adverse occurrences in the workplace through a proactive & purposeful management of occupational health & safety.

These objectives are most clearly achieved through our commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health.

This policy establishes the framework for setting specific health and safety objectives based on these core objectives. Monitoring and measuring the performance of the Occupational Health & Safety Management System and associated processes, products and services are key elements of the Occupational Health & Safety program. Objectives and targets are approved by the General Manager on an annual basis and measured and monitored on a routine basis.

The Mardyke Arena (UCC) DAC uses the Pegasus Legal Register to keep up to date with legal & other requirements. When and if necessary, the company will seek external advice from Occupational Health & Safety Experts.

This policy document, through the safety statement sets out the responsibilities of the relevant parties and the health and safety obligations of each individual involved in the organisation. In addition, it also establishes the primary hazards risks and control measures to be followed. The safety statement is based on the relevant legislation [i.e. The Safety Health and Welfare at Work Act, 2005; The Safety Health and Welfare at Work (General Application) Regulations, 2007 & 2016, Safety Health and Welfare at Work (Construction) Regulations 2013 (SI 291).

The company is committed to implementing a robust hazard & risk assessment program, which provides an opportunity for continual improvement of the Occupational Health & Safety Management System.

The Mardyke Leisure (UCC) DAC implements an effective system of communication which takes into account employees recommendations on matters of health and safety. Mardyke Leisure (UCC) DAC in so far as is reasonably practicable promotes close communication and co-operation amongst its employees, members, clients, contractors, self employed persons and any relevant third parties. This is confirmed through the communication of this document with the employees of Mardyke Leisure (UCC) DAC

It is the intention of Mardyke Leisure (UCC) DAC to monitor, review and update the company safety statement as per legislative requirements, or more frequently if required. It must be noted that this safety statement is a controlled document and as such should not be removed from the office at any time.

This document shall be available for inspection at the Mardyke Arena and shall be available for examination by all appropriate parties and at the reasonable request of visitors during office hours.

This policy and associated objectives shall be reviewed on a minimum annual basis or following relevant changes in legislation or other extraordinary occurrence.

Signed: _____
General Manager, Mardyke Arena UCC

Date: _____