

Health and Safety Policy Statement ISO 45001:2018

The overall company objectives of **Mardyke Arena (UCC) DAC**, is to ensure the occupational Health, Safety and Welfare of its employees, visitors and others who may be affected by our undertakings. Top Management are committed to:

- A risk-based approach towards health and safety at work to prevent injury and ill-health and other losses or liabilities which are the direct result of our operations.
- Eliminating hazards and reducing health and safety risk
- To demonstrate commitment to continuous improvement and the prevention of adverse occurrences in the workplace through a proactive & purposeful management of occupational health & safety
- Arrangements for ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the Health and Safety of employees.
- Meeting all applicable legislation and other compliance obligations through Red-on-line. When
 and if necessary, the company will seek external advice from Occupational Health and Safety
 experts.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employees' welfare.

In order to ensure continual improvement of the OH&S management system and performance, Mardyke Arena (UCC) DAC shall regularly monitor and review the occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:

- Ensure sufficient resources are available to meet the objectives of the occupational Health and Safety management system, as well as current applicable legislation.
- To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
- Ensure all employees are aware of their individual occupational Health and Safety obligations
- Management shall seek the support and of employees with respect to occupational Health and Safety.
- Establish effective arrangements for employer / employee consultation and participation.
- Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Making this occupational Health and Safety policy available to relevant interested parties.
- Ensure only competent subcontractors are approved and used for works undertaken.
- Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- This Policy will be reviewed on an annual basis and objectives and targets are measured on a routine basis

Signed:

Christine Moloney

Chief Executive Officer

Date: 30/4/29